

SPECIFIC FACILITIES PROVIDED FOR WOMEN

The Institute of Aerospace Medicine has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments.

Currently, 09 of the 29 faculty, posted to the Institute, are women. There is equal consideration in the selection criteria to be an instructor at the Institute. The portfolio of Institute Administration and Institute Accounts Officer is held by women. Formal and informal methods are employed to sensitize and counsel the female candidates doing their PG.

Each student (male and female) is assigned a mentor. This mentor has informal discussion with the mentee periodically to assess the overall development of the student. Academic and personal issues are discussed in these meetings to help the student, if facing any difficulty. Confidentiality is maintained about the issues discussed and solutions are suggested. Follow-up of the same is made till certainty.

The aviation industry, like the battle ground, has no gender bias. The Institute conducts class I medicals for DGCA (Director General Civil Aviation). Medical and Surgical examination of all women aircrew is done by a lady doctor.

Lady candidates, who have cleared the Air Force Common Admission Test (AFCAT), undergo medical examination at the Institute. The candidates have to stay for the duration (usually 5-8 days). The Institute successfully takes care of the administration, logistics, security and any other need during their stay at the Institute. The women candidates come from all over the country.

There are women employed in the Institute as safaikarmachari's, research assistants, statistician, lady attendant, data loggers, and personal assistant among other capacity. The Institute reiterates the rule of inclusivity in every functioning/ level. The Institute has separate washrooms and changing rooms for women.